

Health & Safety Policy

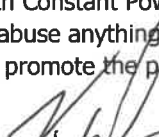

The Health & Safety at Work Act 1974 imposes statutory duties on employers and employees. To enable these statutory duties to be carried out, it is the Policy of this organisation so far as is reasonably practicable to ensure that responsibilities for Health & Safety are properly assigned, accepted and fulfilled at all levels of our organisation and that all practicable steps are taken to safeguard the Health, Safety and Welfare of all employees and visitors to these premises and operations off site which are under control.

1. IT IS THE INTENTION OF CPS SO FAR AS IS REASONABLY PRACTICABLE TO ENSURE THAT:-

- All relevant Legislation, Government guidelines, regulations and industry codes of practice on Occupational Health & Safety issues are met. On a continual basis, Occupational Health & Safety hazards are identified, risks assessed and suitable controls put in place to prevent injury and ill health.
- Continual Improvement in Occupational Health & Safety management and performance is achieved by establishing and documenting Health & Safety objectives. The objectives will be reviewed annually.
- The provision and maintenance of plant and systems of work are safe without risks to health.
- Arrangements for use, handling, storage and transport of articles and substances for use at work are safe and without risks to health.
- Adequate information is available with respect to articles and substances for use at work. Detailing the conditions and precautions necessary to ensure that when properly used they will be safe and without risks to health.
- Employees are provided with such information, instruction, training and supervision as is necessary to secure their Health & Safety.
- Premises are under control, are safe and all plant, machinery and equipment is maintained so that is safe not only for our employees but any person who may be affected.
- The working environment off all employees is safe and without risks to health and provision is made with regard to the facilities and arrangements for their welfare at work.
- The Health & Safety Policy is reviewed annually and updated as and when necessary and any such changes will be communicated to all employees.
- Continued consultation and participation of workers to ensure that information flows between Management and staff

2. IT SHALL BE THE DUTY OF ALL EMPLOYEES AT CPS:-

- To take reasonable care for the Health & Safety of themselves and other persons who may be affected by their acts or omissions at work.
- To co-operate with Constant Power Services to ensure that we are able to comply with our legal duties.
- Not to misuse or abuse anything provided by the company for their safety.
- To adhere to and promote the policies set out in the Health & Safety Manual and Handbook.

Signed..... 	Kevin Wilson (U.K. Director)	Date:	1st November 2019
		Renewal Date:	1st November 2020
Signed..... 	Rob Tutt (Operations Manager)	Date:	1st November 2019
		Renewal Date:	1st November 2020
Signed..... 	Chris Cowley (Commercial Manager)	Date:	1st November 2019
		Renewal Date:	1st November 2020
Signed..... 	Julie Atkinson (Company Accountant)	Date:	1st November 2019
		Renewal Date:	1st November 2020



Company Reg: 05893658



VAT No: 491383037